



**British Institute of  
International and  
Comparative Law**

Research Fellow in International Law & Dispute Settlement  
Job description and person specification

## Research Fellow in International Law & Dispute Settlement (two positions)

|             |   |
|-------------|---|
| Salary:     | £ 30,000-34,000 per annum pro-rata        |
| Location:   | London office/Hybrid                      |
| Hours:      | 35 hours (full-time)                      |
| Term:       | 9 months (with possibility for extension) |
| Deadline:   | Sunday 27th October at 23.59              |
| Start Date: | As soon as possible upon appointment      |

### Background

The British Institute of International and Comparative Law (BIICL) is looking to appoint two Research Fellows in International Law & Dispute Settlement.

BIICL is a leading independent research organisation for international and comparative law. Our research, events, training and publications are grounded in deep scholarly knowledge and strong practical experience that can be applied to many situations. We seek to make a lasting impact on law and policy around the world.

### Role

The role is intended to support the implementation of BIICL's work on international law and dispute settlement, particularly the practice of international courts and tribunals, as well as in areas such as the law of the sea, investment and trade law, and international human rights law.

Specifically, the role will contribute to the implementation of a project on 'Mixed Disputes' in International Law/International Dispute Settlement. The project aims to:

- Explore how international courts and tribunals handle 'mixed disputes'—or disputes broadly defined as being of 'mixed character' or 'mixed nature'—including the methods and approaches used by courts and tribunals to address such disputes.
- Synthesise and analyse the current state of relevant scholarly discussions on the issue alongside the practice of international courts and tribunals across different areas of international law, including the law of the sea, investment and human rights tribunals.
- Identify any ambiguities in international practice and reflect on the wider practical implications for the peaceful settlement of international disputes.

We are looking to appoint strong candidates to the post of Research Fellow to work on the project for a period of 9 months, with the possibility of an extension.

### Job Description

The successful applicant(s) will be expected to undertake a combination of the following desk-based research tasks:

- Examine and articulate the state of scholarly literature, analyse, conceptualise, and enhance the understanding of 'mixed disputes' as a concept in international law and international dispute settlement;



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- Examine and articulate the practice of international courts and tribunals, including ITLOS, the ICJ and ad-hoc arbitral tribunals;
- Draft, individually and/or in collaboration with others, research reports and other research outputs of relevance to the project.

This is a full-time role, initially for 9 months. Consideration will be given to secondments or a 0.8 FTE arrangement, if requested. A salary package of £30,000–£34,000 per annum pro rata is expected, depending on qualifications and experience. An appointment at the more junior level of Researcher may be considered, depending on qualifications and experience.

It is hoped that appointment will commence as soon as possible upon appointment.

### Person Specification

The successful applicant(s) will demonstrate the following mix of experience, skills and attributes:

- Expertise in international legal research, including specifically the practice of international courts and tribunals;
- Recent peer-review publications or other relevant professional experience in relation to international dispute settlement, international litigation, courts and tribunals;
- Knowledge of specialised areas of international law such as law of the sea, investment law, human rights law etc.;
- Good postgraduate degree in a relevant field, with a PhD being a strong advantage;
- Ability to work (and undertake high-quality legal analysis and writing) in English;
- A record of interacting appropriately with others, including scholars, practitioners, civil society, policy-makers and external organisations;
- An ability to convene, lead and manage seminars, conferences, training and other events to a high standard and to speak at, and chair, events as necessary;
- Evidence of effective communication skills in disseminating research ideas and findings and other activities to both a legal and non-legal community and to both academic and non-academic audiences;
- A track record in or willingness to seek, obtain and manage research funding;
- An ability to deal efficiently and effectively with administrative responsibilities; and
- An ability and willingness to work collaboratively and collegially with colleagues.

### Application Process

The deadline for applications is **Sunday 27th October at 23.59** although applications may be reviewed on a rolling basis until the position is filled. You are encouraged to apply early.

Applicants should send the following documents by email to [jobs@biicl.org](mailto:jobs@biicl.org):

- A completed BIICL application cover form (available at [www.biicl.org/vacancies](http://www.biicl.org/vacancies)) including the names and email addresses of two referees (who may be contacted prior to interview);
- A full curriculum vitae including a list of relevant publications;
- A writing sample (e.g. peer-review publication) relevant to the subject of the position;



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- A cover letter (2 pages max) setting out their reasons for applying and how they consider that they meet the person specification for this post
- Optional: BIICL Equality Monitoring Form (available at [www.biicl.org/vacancies](http://www.biicl.org/vacancies)).

Please ensure that you put the full title of the role you are applying for in the email subject line.

Informal enquiries may be addressed to the Research Leader in Law of the Sea, Dr Constantinos Yiallourides, on [c.yiallourides@BIICL.org](mailto:c.yiallourides@BIICL.org), or the Arthur Watts Senior Research Fellow in Public International Law, Dr Jean-Pierre Gauci, on [j.gauci@biicl.org](mailto:j.gauci@biicl.org).

Applicants are encouraged to find out more about BIICL its members of staff and activities at <http://www.biicl.org>.

BIICL reserves the right to withdraw this vacancy notice at any time and to not make any appointments.

To be considered for this role, all applicants must currently have the right to work in the UK or will have secured the right to work in the UK by the date of commencement of employment.

BIICL is an equal opportunities employer. Applications from communities and groups under-represented in the legal and research sector(s) are particularly encouraged.